



**Report issued by the Board of Directors of Applus Services, S.A. with regard to the proposal to re-elect Mr. Nicolás Villén Jiménez as Independent Director of the Company**

## **I. Introduction and purpose of the report**

This report is issued and approved by the Board of Directors of Applus Services, S.A. (hereinafter “**Applus**” or the “**Company**”), in accordance with the provisions of article 529 decies of the Spanish Companies Act and articles 14.1 and 16 of the Regulations of the Board of Directors of Applus, to justify the proposal to re-elect Mr. Nicolás Villén Jiménez as Independent Director of the Company.

This report has been preceded by a separate report from the Appointments and Compensation Committee (the “**A&C Committee**”) issued on 29 April 2024, by means of which said A&C Committee formally proposes the re-election of Mr. Villén, analyses the Board needs and concludes that the re-election of the abovementioned Director adequately meets such needs.

It is expressly stated that the re-election of Mr. Villén will be submitted to the next General Shareholders’ Meeting for its approval. To this effect, and as provided for in article 518 of the Spanish Companies Act and article 8 of the Regulations of the General Shareholders’ Meeting of Applus, this report (together with the previous report from the A&C Committee) must be made available to the Company’s shareholders at the Company’s registered office and published uninterruptedly in the corporate website of the Company as from the date of the announcement of the calling until the holding of said General Shareholders’ Meeting.

## **II. Profile of the Director and assessment on his circumstances**

### **a) Profile**

Mr. Villén is an industrial engineer, graduated from the Polytechnic University of Madrid. He holds a Master in Electrical Engineering from the University of Florida, where he was a Fulbright Scholar, and he has an MBA from Columbia University.

In the past, Mr Villén was the Chief Executive Officer of Ferrovial Aeropuertos and Chief Financial Officer at Ferrovial. He has also been CEO of Midland Montagu Ventures and Smith Kline & French, and has had other responsibilities at Abbott Laboratories and Corning Glass Works.

He currently sits on the board of FCC Aqualia. He is also external advisor for IFM Investors, an Australian infrastructure fund.

### **b) Assessment**

The Board of Directors fully endorses the assessment made by the A&C Committee on the proposal to re-elect Mr. Villén as Independent Director in Applus. Therefore, in view of his outstanding experience, professional career, the merits and performance to date of

his position, and based on the analysis of the Board of Directors' needs and the prior proposal from the A&C Committee, the Board proposes to re-elect Mr. Villén as member of the Board of Directors of the Company.

**c) Category of the Director**

As set out in the A&C Committee report, Mr. Villén shall be qualified as Independent Director.

In Madrid, on 29 April 2024